

North Platte United Board Meeting
January 5, 2016

Meeting Called to Order: 7:00 PM

Attendance: President-Brian Bielicki, Vice President-Tiffany Letourneau, Secretary-Karen Hatch, Team Coach-Scott Letourneau, Web Manager-Scott Evans, Coaches-April Baade, Brad Borges, Bobbi Johnson, Christina Smith, Brian Torrez (10 in attendance).

1. Discussion regarding new age guidelines for teams:
 - A. Age jump-August or January. Coaches please, be talking to your parents regarding this new age guideline. Some players will be moving teams.
 - B. Registration will be January 2017, not August.
2. United for Jeff: \$314.10 was deposited at NebraskaLand National Bank in the account for Jeff Hodgecock on 12/11/2015. Further fundraising efforts will be postponed until spring when soccer teams can capitalize on the soccer events. Thank you everyone for your efforts.
Our thoughts and prayers are with Jeff and his family.
3. High School Soccer needs Referees
 - A. Certification needed to referee at the high school level. Cost of certification is \$45. If a member of NP united completes the Referee Certification Unit, then NP United will reimburse your cost.
 - (1) Unanimous vote on this motion.
 - B. Contact Brian Bielicki with questions.
4. Bulldog Soccer Schedule is posted. Please sign up to shag for the games. Due to players being in high school, the bulk of shagging will need to be picked up by teams aged U10-U13.
5. D&N Update: New turf should be done in February
6. Uniform Coordinator Resigned.
 - A. Scott Evans picking up this responsibility in the interim
 - B. 2 Coaches are looking into different vendors, as well as the cost of kits from Nike and Adidas.
7. Registrar: We have a lead on a new Registrar. She will be getting in touch with Jenny Zachry. If someone else would be willing to help with photos or communication please contact Brian Bielicki.
8. Tournaments: This is by no means set in stone. There are other tournaments out there, but these were the tournaments that the coaches present felt strongly about attending.
 - A. Kearney Spring Fling April 29- May1
 - B. REAL Cup OR Stenger Denver Area May 27-30 (Memorial Day)
 - C. Columbus Invite June 10-12
 - D. Kearney Invite June 17-19
 - E. Steamboat July 14-17
 - F. Elkhorn August 5-7
 - G. Fort Collins August 18-21
9. February Meeting: Discussion of new age guidelines for teams. Many players will be affected by this new age guideline. Coaches please plan to attend the February Meeting. Coaches please bring your rosters so everyone is aware of players affected, and we can best discuss the situation.

Meeting Adjourned: 8:25

Minutes Respectfully Submitted: Karen Hatch

NP United Meeting Minutes for February 2, 2016

Due to the weather, there will **not** be a board meeting February 2nd.

1. Please bring all items to the March meeting.
2. Brian will have all the teams rosters and will bring them to the next meeting to look at ages and possible moving of players.
3. Please open and read; Changes Coming to Youth Soccer in 2016
Nebraska State Soccer / US Soccer Player Development Initiatives (Items also found on registration page)

- [Letter from Nebraska State Soccer](#)
- [FAQ: Birth Year Registration](#)
- [NEBRASKA STATE SOCCER AGE GROUP AND PLAY FORMAT CHART](#)
- [Sample Club Implementation Plan](#)
- [FAQ: Small-Sided Standards](#)

4. NPU Uniform committee has decided on the following

- Nike Striker 16 kit
- sportsendeavors (soccer.com) as our supplier
- Teams are not required to switch this year, just when needed.
- Scott E. will email out the information when it becomes available so that orders can start being placed if needed.

5. 2016 Bulldogs Shagging Schedule is posted on the Bulldogs page (top row)

**NP United Board Meeting
March 1, 2016
7:00 PM Hampton Inn**

Attendance: Karen Hatch, Scott Evans, Kristina Smith, Bobbie Johnson, Maggie Johnson, Brian Torrez.

1. **New Registrar is Jennifer Schmid.** She has been in contact with Jenny Zachry, and will work together to make the transition to a new registrar as smooth as possible.
Thank you, to both of you for your outstanding service to NP United.
Jennifer Schmid's contact information will be posted on the Board page on the website.

2. **Uniform Kit: Nike Striker 16 Kit from Sports Endeavors at soccer.com**
They are on schedule to meet our needs. They are still designing the heat transfers so hold off just a bit before you order. Any items ordered right now will just be put on hold until the club logo is done for the heat transfers.

Coaches: Scott will have your information ready regarding rewards program in the next week or so.

3. **Bulldog Shagging Schedule is done.** Please confirm your games by checking on the club website.

4. **April Meeting:**
 - A. **Coaches, please plan to attend with a roster. We will identify players affected by new age guidelines.**
 - B. **Club T-Shirts**

5. **Tournaments: Coaches, please share your tournament lists with each other. We may even want to post tournament schedules for teams on the website (discussion item in April?)**
Many teams are utilizing guest players from within the club.

Meeting Adjourned: 7:42

Minutes Respectfully Submitted: Karen Hatch

NP United Meeting Minutes for April 5, 2016

North Platte United Board Meeting

April 5, 2016

Meeting Called to Order: 7:05PM

Attendance: Brian Bielicki, Tiffany Letourneau, Karen Hatch, Scott Evans, Scott Letourneau, Dell Shepherd, Eric Carter, Nathan Lukas, Brad Borges, Brian Torrez, Sarah Kaminski (11 in attendance)

1. New Registrar is Jennifer Schmid. In process of communicating with Nebraska State Soccer and making transition to new registrar. For now, please call Jenny Zachry. If communicating by email send a copy to both Jenny Zachry, and Jennifer Schmid.
2. Uniform Kit: Link is on NP United website. It is up and running.
3. Bulldog Shagging is going well. Thank you to all teams and their efforts.
4. Club T-Shirts: Scott Letourneau will design shirts. Tiffany Letourneau will be in charge of ordering shirts.

COACHES: Please contact Tiffany with your team order for Club T-Shirts on or before April 25.

5. POST TOURNAMENTS: Coaches, please send Scott Evans an email of your tournament schedule. We would like to post it on the website.
6. Dell Shepherd in conjunction with Kids Klub is going to pilot a youth soccer program. Dell has met with Kids Klub director and this program will begin next fall. Cody Elementary is the site for this pilot program.
Parents: Please check for youth soccer shoes and shin guards you are not using. Dell is asking we donate these to the youth soccer program.
Players and Parents: Dell would truly appreciate some responsible and skilled volunteers. If you are interested in playing soccer with some students after school next fall please contact Dell Shepherd.
7. E and D License: Please send Brian Bielicki a text with 2 weekends you would be available to attend the classes to get you E or D coaching license. Nebraska State Soccer is sending out staff so our coaches can get their E and D Licenses.
8. Roster/Ages: All coaches present looked over their rosters to determine which players would be affected by the new age guidelines. Coaches, please communicate with each other, and encourage comingling of teams over the course of the summer so this transition for next season goes as smooth as possible.

Meeting Adjourned: 7:55 PM

Minutes Respectfully Submitted by Karen Hatch

NP United Meeting Minutes for May 2, 2016

The Board Meeting for May 2nd 2016 was canceled due to scheduling conflicts.

NP United Meeting Minutes June 8, 2016

North Platte United Board Meeting

Wednesday, June 8, 2016

Meeting Called to Order: 7:15 PM

Attendance: Brian Bielicki, Kayla Schmid, Bill Phye, Tiffany LeTourneau, Scott LeTourneau, Scott Evans, Sara Kaminski, Brian Torrez, James Ayres, Danny Whitney, Karen Hatch, Jennifer Schmid

Promo Dollars: With our promo dollars each team will get 2 coach polo shirts.

U15 Sister/Select: Elkhorn teaming up with us to create a u15 select team. Talk to Brian Bielicki about details.

Striped jerseys on website are reserved for the select teams, only.

E and D License: Date set for North Platte United Coaches to get their E and D License. Please reserve August 27 and 28 for this opportunity.

Revisit Team Ages

Look Closely at roster when coaches make decisions regarding new age guidelines.

Coaches, please, reassure parents that we will find a team for their player.

Parents, please, realize coaches are volunteering their time to coach their child's team. Their own child will be on the team they coach.

Nets/Posts Clean Up and Purchasing

Nets are up for now. It is the responsibility of NP United to take them down and store them.

NP United is prepared to pay their share for replacing and restoring nets and goals.

Field Conditions/Rotation and Watering

Summer is here. The fields look tough.

We are sending a rep to the city office to request more water.

NP United is prepared to share the expense of increased water and maintenance.

AYSO Support

NP United will continue to send a rep to the AYSO board meetings.

New Team Forming

Boys born in 2005 and 2006

U11/U12 Boys Team

Wolves

Coached by: Kayla Schmid and Bill Phye

Registrar: New Registrar is Jennifer Schmid. Coaches, please be mindful of time when you make requests to Jennifer.

Please, give her adequate time to complete her tasks.

Registration: Checking on insurance and responsibilities to Nebraska State Soccer as to when the next round of registration will take place.

Club t-shirts: Club t-shirt will be the lightweight athletic weave in light gray. Please email or text Tiffany LeTourneau the sizes and quantities your team needs.

Meeting Adjourned: 8:30

Minutes Respectfully submitted by Karen Hatch

NP United Meeting Minutes July 5, 2016

North Platte United Board Meeting

July 5, 2016

Meeting Called to Order: 7:30 PM

Hampton Inn

Attendance: Board Members: Brian Bielicki, Scott Evans, Scott LeTourneau, Bob Nitsch, Karen Hatch.

Coaches: Eric Carter, Bill Phye, Bobbi Johnson, April Baade, Kristina Smith. (10 In Attendance)

Coaching Licenses: All Coaches need to pursue either a E or D License.

The class to get your license is August 27 and 28. Please mark your calendar and plan to attend.

F License: Before you can attend the class for the “E License” you must get the online F License. It is really quite simple.

Nebraska State Soccer Coaching Education

<http://www.nebraskastatesoccer.org/education/coachcourses/>

Log in and pay for the F License. Send your receipt and your mailing address to Karen Hatch. She will go through the reimbursement process with the accountant for you. But, she can't get you reimbursed if you don't send her the receipt.

D License is a 2 step process. You must attend class in August or you will start over.

E License is a 1 step process with online homework. Please be watching for the online homework.

You must have this complete or you are unable to receive your E License. After you receive you E License you must wait 6 months to get your D License.

Class for D and E License is August 27 and 28.

Age Guidelines: All tournaments after August 1 are implementing the new age guidelines. Please, please talk to your coach if you have concerns about the new age guidelines.

Registration: New Season begins August 1, 2016. Parents, Please be prepared to go online and register your players the last 2 weeks of July.

Watch the website for the 2016/2017 link.

Once registration is confirmed with the Registrar, players must be registered in July or they will pay a late registration fee.

Meeting Adjourned: 8:17

Respectfully submitted: Karen Hatch

NP United Meeting Minutes for August 2, 2016

North Platte United Soccer

August Meeting

August 2, 2016

Meeting Called to Order: 7:02 PM

Hampton Inn

Attendance: Brian Bielicki, Scott LeTourneu, Brad Borges, David Mata, Brian Torrez, Scott Evans, Jennifer Schmid, April Baade, Bobbi Johnson, Bob Nitsch, Karen Hatch

1. Coaches License Classes will be on August 27 and 28

Need to go to state site to register and do your prerequisites

Players needed throughout the weekend. Coaches please be prepared to bring players out to help out with demonstrations

2. Age Guidelines. New age distribution for teams. This is in effect for the rest of our tournaments.

Coaches, please keep an objective eye on your teams. There may be players that need to move to another team because this current age bracket is not a safe or productive fit for them.

We will play these last tournaments and coaches need to be prepared to discuss the new age guidelines at the October meeting.

3. Registration deadline has passed. Anyone who missed the deadline needs to be prepared to pay a \$25 late fee.

4. High School Teams will order a different jersey for the summer of 2017. Because of their time and dedication to North Platte United only the high school teams will be given clearance to order the striped jersey.

5. Goal/Net Update Scott Evans will attend the next AYSO meeting. NP United is prepared to pay for half the cost of replacing goals. Scott has a particular model he would like to see us order.

6. Potential new Teams:

Matt Weir is thinking of starting a u8 girls team. Any child born in 2009 would be eligible to play on that team. Please watch the website for updates on this team

David Mata is thinking of starting a u8 boys team. Any child born in 2009 would be eligible to play on that team. Please watch the website for updates on this team.

7. Coaches please register for kid safe with the state. Text Jennifer Schmid with your ID number. She needs that ID number to generate your player passes and rosters for the upcoming tournaments.

NP United Meeting Minutes for September 6, 2016

The Board Meeting for September 6, 2016 was canceled due to scheduling conflicts.
See everyone at the October meeting.

North Platte United Soccer

October Meeting

October 4, 2016

Meeting Called to Order: 7:04 PM

Hampton Inn

Attendance: Karen Hatch, Sarah Kaminski, Vikki Carlson, Michelle & Ryan Hilderbrand, Scott Evans, Erika & Larry Miles, Kim Patch, Danny Whitney, April Baade, Janelle Uehling, Tammy Solon, Leah & Ryan Purdy, Maggie Johnson, Bobbie Johnson, Sage Solon, Kristina Smith, Katie Chingren, Tyler Sexson, Eric Carter, Jan Brown, Jill Hansen, Amber Tilford, Brooke Morrison, P. J. Hamilton, Jeff Steinbeck, Brian Torrez, Bill Phye, Kayla Schmid, Brad Borges, Scott & Tiffany leTourneau, Brian Bielicki, Bob Nitsch

1. D & E License Update: As of now we have no instructions from Maren McCrary. When we have that information we will share it with D License candidates.

2. Registration: Looking to be complete. Moving forward we will check with Jennifer Schmid for updates.

3. Goal/Net Update Scott Evans did attend the AYSO meeting. They are currently organizing their board. We will check back with them at their next meeting. For now, we are looking to replace the u-14 goals, and hoping for a 50/50 split of costs with AYSO. Scott discussed cost of ordering new goals. Other options were presented from parents.

A. P.J. Hamilton will check with the local welders to see what cost would be to manufacture locally.

B. James Ayres and Ryan Purdy brought it to our attention that classes at both the high school and the local college would manufacture the goals for us. We need to provide materials and specifications on the goals.

We will follow up on this option, and continue discussion of best way to replace goals.

4. D & N Event Center

A. Turf is scheduled to be replaced in Event Center before teams begin practice in January.

B. 2017 Rental fees will be the same as 2016.

C. Rental fees for 2018 will be evaluated due to the improvements.

D. NP United has Thursdays evenings, Sundays, and some Saturdays are available but must be confirmed with Event Center Staff.

E. In 2018 Tad Haneborg would like to see NP United support in planning/hosting soccer events at the Event Center. If this is something you would like to participate in, please contact board members.

5. US Youth Soccer Guidelines:

Please note: There are 2 documents that need to be added as attachments at this point in the minutes. Please accept my apology as I am currently unable to scan those documents. There will be amended minutes in the near future that include these attachments.

US Soccer has changed the age guidelines for the formation of teams. They changed from an academic year to a calendar year orientation. Nebraska State Soccer, in an effort to conform with National Standards, has also changed their guidelines. Tournaments are now being set up following these new guidelines.

Brian Bielicki began the meeting by citing an article from US Soccer which explains the rationale for the new age guidelines and small sided games.

Each coach was given an opportunity to share their thoughts on what they think is the best way for NP United to address these changes

Bobbie Johnson (2008 Girls)

Bobbie has 12-2008 players.

Her thoughts: Grandfather established teams. Do not change their rosters.

Amend constitution and by-laws so that as new teams form they are aware they need to recruit players from only 1 calendar year as they form their roster.

Sarah Kaminski (U14 Boys)

Sarah has 8-2004, 5-2003, and 2-2005

Her thoughts: Do what is best for kids. Find a happy medium solution.

Grandfather existing teams. Do not change their rosters.

Parental choice if player is to move teams

Moving forward new teams recruit by birth year.

Kristina Smith

Her thoughts: There may be problems getting birth year to work, based on lower numbers for some years.

Grandfather existing teams.

Don't take choice away from parents.

It is important for athletes to play for more than 1 coach.

Brian Torrez (U11 Boys)

His thoughts: Do what is best for the kids

It is a predicament to find enough players from just 1 calendar year.

When you encompass 2 years it does become a problem when your roster gets too large.

Going forward we need to support the board's decision.

Kayla Schmid and Bill Phye (2005 and 2006 Boys)

Their thoughts: Grandfather established teams.

It is important to recognize coaches volunteer to help their family member and their team needs to include that family member.

Place a limit on how many years a player is allowed to age up on a team's roster.

April Baade (Girls 2004, 2005, and 2006)

It is important to recognize coaches volunteer to help their family member and their team needs to include that family member. The majority of this team is 2005. Going strictly by birth year would eliminate both of her daughters from this team.

Sited a letter from Casey Mann, that says "As a reminder, these mandates do NOT require players to play in their birth year. Current teams can choose to stay together, but will still be required to play in the birth year division of their oldest player."

Grandfather existing teams.

Danny Whitney:

We need to work to find the best way to meet requirements.

Changes coming up are good changes that need to be made.

Immediate mandate is destructive to existing relationships that are an integral part of players' positive experiences.

Communicate to get the best fit.

Grandfather existing teams. Create a standard so there is a uniform process as we make new teams.

New teams forming will meet new guidelines

Scott LeTourneau: (u12 Girls 2005)

Concern: Competitiveness of NP United teams at tournaments.

Relationships they form are very important.

But, technical skills need to be developed enough that players can contribute in play at their level.

If we leave teams the way they are coaches need to truly evaluate whether players are in the right place.

NP United carries pride with their name. When we go to tournaments people know who we are. We need to continue being competitive.

We need to maximize development so we see talent at the next level (High School Varsity)

Brian Bielicki (2001 and 2002 Girls)

His team is not affected by this decision. To have a team these 2 years must be combined.

US Soccer's goal is to be globally competitive. These guidelines came down from the top.

Each level is designed to make your child competitive.

We could be doing our kids a disservice by refusing to change. They develop by interacting with other players and coaches.

We need to make decisions to fully develop players in North Platte.

We don't want to tear up teams, we want to provide the best environment for development.

Bob Nitsch (Young 2006 and 2007.)

Primary objective is to provide a safe environment for kids.

Social setting is important. Productive environment to learn soccer is important. But a safe environment for this interaction is primary concern.

We need to take every kid who wants to play.

Grandfather existing teams.

Start at 2008 but allow 2 calendar years for start up teams so we can reach numbers needed to play.

Parents need to be judge of player's ability and where they want to go with club.

That completes coaches' statements.

Brian wants to confirm expectations of Nebraska State Soccer with Casey Mann.

Following this update, further discussion will take place at the November meeting.

Meeting adjourned 9:40 PM

November Meeting:

1. Further discussion of Age Guidelines for Teams/Update from Casey Mann
2. Nominations for 2017 Board Members

Minutes Respectfully Submitted by Karen Hatch

Coaches: Please read the minutes. If you feel you were misrepresented, or your thoughts were conveyed incorrectly, please contact Karen Hatch at 308-520-4835 and point out my errors. I will gladly fix any errors.

North Platte United Soccer Club
November Board Meeting

North Platte Hampton Inn
November 1, 2016
Meeting Called to Order: 7:00 PM

Meeting Presided by: Brian Bielicki

Attendance: Brian Bielicki, Tiffany LeTourneau, Bob Nitsch, Karen Hatch, Scott LeTourneau, Brad Borges, Scott Evans, Jennifer Schmid, Eric Carter, Tammy Solon, Katie Chingren, Bobbie Johnson, Kristina Smith, April Baade, Sarah Kaminski, Michele Hilderbrand, Jian Hou, Danny Whitney, James T. Ayres, Kim Patch, Kayla Schmid, Erica Miles, Bill Phye. (23 in attendance)

1. Age Guidelines: As you know, US Soccer has changed the guidelines for team rosters based on a calendar year instead of an academic year calendar. North Plate United has been in discussion regarding how best to handle these new age guidelines.

Since the last meeting Brian has called many parents and discussed what they think about the new age guidelines. Most parents are satisfied with their team, but most agree they want what is safe for their children and they will continue to play soccer even if their child is moved to a different team.

Since the last meeting Brian has contacted Casey Mann with Nebraska State Soccer. Casey thinks this is our decision to make. He will support the decision made by the board. He does think we should place players on teams where they maximize development in a safe environment.

Board Members-please do your homework and be ready for further discussion and a possible decision at the December meeting.

2. D&N Rental Contract
D&N will be available again to NP United teams this winter.
Brad Borges will be in charge of scheduling the time blocks. Please communicate with him, and other coaches in regards to getting this schedule put together.
3. A local family was tragically killed in a house fire. A North Plate United parent, Mikey Maline, would like to put together a memorial soccer tournament for this family in Omaha. If anyone has contact information for planning something please contact Scott Evans, or Karen Hatch so we can share this information with Mikey.
4. Goals: PJ Hamilton, and Scott Evans have done a tremendous amount of work, and NP United is prepared to move forward in the production of new soccer goals. We are waiting for approval from the AYSO Board to move forward with the project. Anyone interested in attending the AYSO meeting-it is held November 28 at 7:00 PM at the Chamber of Commerce.

5. Board Nominations and Elections

President: Bob Nitsch

Co Vice President: Kristina Smith and Bobbie Johnson

Secretary: Karen Hatch

Treasurer: Kyle Gifford

Coaching Director: Scott LeTourneau

Members-at-Large: Brad Borges and Scott Evans

Meeting Adjourned: 7:44 PM

Minutes Respectfully Submitted: Karen Hatch

NORTH PLATTE UNITED SOCCER
BOARD MEETING
NOVEMBER 21, 2016

Meeting Called to order: 7:02 PM
Hampton Inn, North Platte

Meeting Attendees (Board Members):

Bob Nitsch	Bobbie Johnson	Kristina Smith	Karen Hatch
Scott Letourneau	Kyle Gifford	Brad Borgess	Scott Evans

I. FINANCIAL REPORT

- A. Kyle Gifford / Peggy A. Report
Financial report reviewed and approved unanimously.

II. READING OF MINUTES FROM LAST MEETING (Karen H.)

Minutes from November 1 meeting reviewed and approved unanimously.

III. OLD BUSINESS

- A. D&N Event Center
1. Contract for Use of D&N Event Center (Brad Borgess Update)
Motion for Brad to sign contract approved unanimously
 2. Winter Practice Time Slots / Sheet (Brad Borgess Update)
 - a. We have Sundays, with a 2 hour chunk taken out of the afternoon, and Thursdays. 1 hour and 1.5 hour blocks of time will be given for each team.
 - b. **If your team is not going to use your block of time please contact other coaches, Brad, and Bob.
 - i. This insures everyone who wants to practice is able to do so.
 - ii. AND, WE MUST HAVE A PRESENCE IN THE D&N OR SOMEONE WILL TAKE OUR FIELDS
- B. License Update for Club Coaches
1. "F" License (Scott E.)
 2. "E" License (Bobbi J., Brian T., Bill P., Mikayla, Matt W., Danny W., Maggie J)
 3. "D" License (Brian B., Donna B., Karen H., Bob N., Sarah K., April B.)
- C. Centennial Soccer Fields Goal / Net Replacement Update (Scott Evans)
1. Waiting on 11/28 AYSO Meeting
- D. AYSO
1. Next AYSO Meeting is 11/28/18 at 7:00 PM at the North Platte Chamber Building. Bob N. plans to attend if at all possible.
 - a. Kim Patch is New President
 2. What is the message we want to communicate with AYSO?
 - a. Positive soccer community working to help make more kids play soccer in NP
 3. Goal / Net Issue Update
 - a) Size
 - b) Cost

c) Liability if not properly secured in Centennial Park

- E. Player Age Group / Team Setup
1. Tabled until New Business

IV. NEW BUSINESS

- A. Nebraska State Soccer – Annual General Meeting on 11/20/16
1. Bob Nitsch Report from Meeting
- B. Club Financial Issues
1. Discuss 11/14/16 Meeting Minutes with Kyle G. and Peggy A.
i. NP United is a 501-C Organization
2. Need for Periodic Review of Club Financial Report
i. Financial Report will be a monthly agenda item.
3. Update names on club CDs
a) Review Peggy A. provided information on this subject
b) Who to list on CDs for club
4. Signing of purchase order / contracts for club business
a) Legal / financial ramifications
b) Kyle Gifford Comments on topic
c) Any contract/bill please present to Karen or Bob. They will both review/approve. They will forward to Kyle, and a check will then be issued for reimbursement.
5. Kristina Smith VAP Grant Application from Walmart Distribution
- C. Club Constitution
1. Do we have a signed original or a copy of an approved version?
2. If No, how do we address?
a) Input from Casey Mann / Marc Currie on how to address
- D. Club Bylaws
1. Do we have a signed original or a copy of an approved version of our Club Bylaws?
a) Have a "Bylaws of the NP United Soccer Club" document on our club website. It is not a signed copy.
b) Have a Philosophy, Procedure, and Policy Book on our club website. How does this work with the posted "Bylaws" document? The documents appear to conflict with one another in several areas.
- E. How to Address updating Constitution and Bylaws
1. We NEED Volunteers to make up a committee.
2. Update, sign and post constitution and bylaws.
3. Address: Constitution, bylaws, Philosophy, Procedures and Policies, Coach Licensing, Team Formation, Concussion Reporting, Tournament Teams, Coach Issues, Parent Issues, Responsibilities of each Board Position.
- F. Coaching Training
1. "D" License Training
a) Maren McCrary Follow Up "D" License Course Work Material

- (1) Did everyone taking the "D" license class get the follow up 11/9/16 follow up e-mail from Maren which outlines the follow up homework to do?
 - (2) Maren has noted that the session planner homework for the follow up homework assignments has to be done with the use of graphics software to fill them out.
 - b) Session Planner – Computer Software
Agenda item for next meeting-Will club pay for graphics software subscription?
 - (1) Can the club procure this software and put on the website or have it available for all the coaches to use?
 - (2) How many software licenses to procure?
 - c) Availability of Training Time with U13 Players for Follow Up Session Planner Coursework homework
 - d) Timing and Location for Follow Up Second Session with Maren
 - (1) When / Where
- G. Coach Issues
- 1. Jennifer Schmid / Davian Wallace assistance with NP United Wolves
 - a) Input from Casey Mann / Marc Currie on how to address
 - 2. Danny Whitney New Team?
Tabled until age group decision is made.
- H. Team / Coach Issues
- 1. Coaching search update for Hornets I Storm
 - a) Scott Evans taking over Donna Bielicki's Hornets Team
 - b) Brian Bielicki's Storm team is exploring options to make sure players do continue with soccer
- I. Player Age Group / Team Setup
- a) Input from Casey Mann / Marc Currie on topic from AGM Conference
 - b) Review Club Team Age Metrics
 - c) Discuss Options
 - (1) Maintain status quo of older teams / new club rules for younger incoming teams
 - (2) Club mandated reorganization of all players to new calendar year age groups
 - (3) Hybrid option
 - d) Review draft language on how to address team formation / age group issues
 - e) Need for development of Parent / Player form for those players electing to play up? Potential reasons to do so?
 - (1) **Force parents to analyze the potential risk of their player(s) playing up. Method to obtain feedback from the player parents on what they want for their child.**
 - (2) US Soccer mandate about heading the ball?
 - (3) **Liability – Who is holding risk if a player gets hurt playing up against older players?**
- J. Club Communication with Player Parents

1. Considering putting out a hard copy mailing to all club player parents
 - a) Developing a mail list (Jennifer S. / Bob N.)
2. Goal of Mailing:
 - a) Improve the transparency issue of what's going on in the club
 - b) Promote club activities, growth, success
3. Content of Mailing
 - a) Update on player age group issue
 - (1) Items considered by club in addressing this issue
 - (2) Items player parents need to consider if their child is "playing up"
 - (3) Moving forward (Change in club bylaws)
 - b) Summary report on club officers
 - c) Summary report on club financials
 - d) Summary report on team formation / team coaches
 - e) Summary of items being considered to improve North Platte soccer facilities
 - f) Survey on what parents want their player to get out of playing with the club

K. Upcoming Meetings

1. **November 29, 2016 7:00 PM** at Hampton Inn Meeting Room
Coaches who did not attend the November 21 Meeting.
2. **December 4, 2016 Noon to as needed** at D&N Event Center
Board Members, Coaches, Team Reps, and Parents
3. **December 12, 2016 7:00 PM** at Hampton Inn Meeting Room
NP United Board Members Only
4. **Please Note the December 6 Meeting has been cancelled.**

Meeting Adjourned 9:46 PM

Minutes Respectfully Submitted by Karen Hatch

**NORTH PLATTE UNITED SOCCER CLUB
MEETING MINUTES
DECEMBER 4, 2016**

I. CALL TO ORDER (Bob N.) 12:04 pm

- A. Attendance: Bob Nitsch, Scott LeTourneau, Scott Evans, Bobbie Johnson, Kristina Smith, Karen Hatch, Eric Ryan, Benji Hoatson, Bill Phye, Larry Miles, Erica Miles, Sunny Hothan, Eric Carter, Sarah Kaminski, Janelle Uehling, April Baade, Vikki Carlson, John Luna
- B. Purpose of meeting: Team Formation Policy
- C. Meeting Protocol / Discussion

II. NEW BUSINESS

- A. Player Age Group / Team Setup
 - US Soccer did not necessarily see the effect this would have on small clubs.
 - Risks of aging up. Club insurance is liability insurance only. It is not health/accident insurance for players.
 - Alliance Management Group General Liability-hand out #1 scanned after minutes.
 - Youth Soccer Insurance Claims-hand out #2 scanned after minutes.
 - Heading the ball prohibited below age u11
 - US Soccer-hand out #3 scanned after minutes
 - Concussion initiative added in by laws
 - a) Input from Casey Mann / Marc Currie on topic from AGM Conference
 - Hand out #4 AGM Meeting scanned in after minutes
 - Hand out #5 US Soccer Standards Chart scanned in after minutes
 - b) Review Club Team Age Metrics
 - Hand out #6-scanned in after minutes
 - c) Discuss Options
 - (1) Maintain status quo of older teams / new club rules for younger incoming teams
 - (2) Club mandated reorganization of all players to new calendar year age groups
 - (3) Hybrid option - Age Group/Team Formation Options Hand out #7-scanned in after minutes
 - d)Review draft language on how to address team formation /age group issues
 - Draft Copy Proposed Changes to Bylaws Hand out #8-scanned in after minutes
 - e)Need for development of Parent / Player form for those players electing to play up? Potential reasons to do so?
 - Play Up acknowledgment Form -Hand out #9 scanned in after minutes
 - (1)Parents need to analyze the potential risk of their player(s) playing up. Need a method to obtain feedback from the player parents on what they want for their child.
 - (2)US Soccer mandate about heading the ball?

(3) Liability – Who is holding risk if a player gets hurt playing up against older players?

III. CLOSING COMMENTS

Next Meeting-BOARD MEMBERS ONLY Monday December 12, 2016 at 7:30 PM at Hampton Inn

Board Members will be voting on Team Formation Policy

Coaches will be notified of this decision by email.

IV. MEETING ADJOURNED 1:55 PM

Minutes Respectfully Submitted by Karen Hatch

- I. Call to Order 7:15 PM
 - A. Attendance: Bob Nitsch, Bobbi Johnson, Kristina Smith, Scott LeTourneau, Scott Evans, Karen Hatch
Brad Borges absent, but he did communicate our primary concern should be player safety.
 - B. Purpose of Meeting: Team Formation/Age Grouping

II. Old Business

- A. Player Age Group/Team Set up: Look at Options
 1. Option 1: Move all teams to pure calendar year age groups
 2. Option 2: Keep older club teams (teams with players of 2007 or older calendar year) as is
And
Require all new club teams with calendar year age group players 2008 or younger to meet the new club policies regarding team formation, age grouping, and play up limitations.
 3. Option 3: Keep older club teams (teams with players of 2007 or older calendar year) as is
but require them to meet the new club policies regarding the limitations on players aging up
And
Require all new club teams with calendar year age group players 2008 or younger to meet the new club policies regarding team formation, age grouping, and play up limitations.
 4. Option 4: Form new club teams based on US Youth Soccer age guidelines by utilizing two calendar age grouping and player on field guidelines. (Teams would reorganize every year.)
- B. Board Vote to Select Preferred Option
Board members looked at the options and generated much discussion.
All Board members agreed that keeping players safe was our top priority.
Player development was our second priority.

Discussed feedback we have from parents and coaches.

The majority of coaches and parents want to keep their teams the same.

But, parents did comment they would not quit if we moved players to another team.

In the board members' discussion they decided to eliminate those options of the 4 they thought were least viable and proceed through them in that manner.

1. Option 4 was eliminated immediately.

2. Next came a discussion about player safety. Board members agreed in most cases it just wasn't safe to age a player up more than 1 year.

Based on this discussion the Board eliminated Option 2.

3. Next came a discussion about the challenges of adopting age pure calendar age groups.
Bottom line-Some calendar years just don't have the numbers to allow them to go age pure, and as a small-town soccer club we didn't want to have any group of players to be without a team, or a group in which they can play soccer.

With much discussion the Board eliminated Option 1.

4. The Board passed Option 3: **Keep older club teams as is** but require them to meet the new club policies regarding the limitations on players playing up and require all NEW club teams with calendar year age group players 2008 or younger to meet the new club policies regarding team formation, age grouping, and play up limitations.

The Board listened to the feedback from our parents and coaches, and voted to leave teams the way they are, with the limitation on aging up.

5. The Board will review and vote on the wording for the new club policies regarding team formation, players, assignment of players to club teams, team formation / age groups, playing up, and tournament play / team setup at the next scheduled United Board meeting.
6. The Board continues to have definite concerns about how the new club policies will be accepted and implemented by all of the club teams, coaches, players, and player parents over the course of the coming season. The Board will continue to actively monitor this issue.
7. The Board asks all coaches, players, and player parents to read and truly listen to the following concerns and suggestions.
 - a. Coaches, please be objective in evaluating your teams and individual players. Most teams have more than 50% of their players aging up. If you have a player who is misplaced on your team, then communicate with parents and other club coaches about the need to play in the player's correct age group.
 - b. Coaches, please communicate with each other and encourage players to interact, practice, and play with other teams. It fosters better player development, and encourages social interaction in a larger circle of kids. Truly, encourage players to play in tournaments for other coaches. With this set up, most players are eligible to play on more than one team.
 - c. The Board does not want to sound like Big Brother but its members will be watching to see how teams are doing in tournaments to ascertain whether or not the decisions made at this meeting on team formation are the best ones. If events on the ground are not favorably working out for a player(s) or team(s) based on age or team formation issues, the Board will consider further action as needed to help address the issue.
 - d. The Board would like to choose one or two tournaments where NP United would take age pure teams to tournaments this coming year to further evaluate our competitiveness and see if this was the correct decision. This issue will be further discussed in the next Board meeting.

III. Calendar Year Play Up Risk Acknowledgement Form.

All player parents must read this attached form, fill it out completely, and submit the original signed copy back to the primary coach for every player in their family. A player's Calendar Year Play Up Risk Acknowledgement Form must be turned in and on file with the club prior to starting any practice or playing sessions with a club team after January 1, 2017.

IV. Follow Up Meeting to Discuss Decision and New Club Policy - Open to everyone - Thursday December 15 at 7:00 PM Hampton Inn.

Meeting Adjourned 9:30 PM

Thank you everyone for your respect and patience as the board worked through this tough decision. But, thank you most of all for sending your children to play soccer for NP United.

Respectfully Submitted by: Karen Hatch